NCRB

NORTH CAROLINA RATE BUREAU

2009 Annual Report

Core Values

Commitment

Faithfully and diligently fulfill the obligations of our Organizations as set forth in the statutes.

Integrity

Perform each task as efficiently as possible with absolute honesty and integrity.

Respect

Treat your fellow associates and those you serve on behalf of the Organizations with dignity and respect.

Talents

Continually strive to improve the Organizations through the use of every associate's talents and creativity.

Ownership

Encourage participation and a sense of ownership from the members of our Organizations.

Consistency

Demonstrate fairness and consistency among all associates and encourage personal development.



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North Carolina Rate Bureau

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Organizational Shared Resources Staff Shelley Chandler Director, Information Services	
919-582-1057 src@ncrb.org	
David Sink Director, Finance	
919-582-1012 des@ncrb.org	
Vicki Godbold Director, Human Resources & Administrative Services	
919-645-3170 vcg@ncrb.org	

2009 Annual Meeting

The annual meeting for member companies of the North Carolina Rate Bureau will be held October 27, 2009, at the Grandover Resort and Conference Center, Greensboro, North Carolina.

About NCRB

The North Carolina Rate Bureau was created by the General Assembly of North Carolina in 1977, with the statutory mandate to establish administer classifications, and rules, rates, loss costs, rating plans, policy forms and policy provisions for Private Passenger Nonfleet Automobile, Residential Property Workers Compensation and Insurance. Every insurance carrier that is authorized to write these lines of coverage in the State of North Carolina is required to be a member of the Bureau.

The mission of the Rate Bureau is to fulfill its statutory mandate with extraordinary service to its members.

Message From The Chairman

Saying my first year as Chair of the North Carolina Rate Bureau Governing Committee was an interesting one would be an understatement! Over the past 12 months, the insurance industry faced many pivotal issues which required much conversation, thought, and hard work by the Governing Committee, Rate Bureau staff, and our counsel, Young, Moore and Henderson. Overall, I feel the results were beneficial to the citizens of our state and our industry.

The year started with meetings of the Joint Select Study Committee on the Potential Impact of Major Hurricanes on the North Carolina Insurance Industry. Ray, along with staff and counsel, represented the Rate Bureau in an extremely professional manner before this committee by providing, at the committee's request, valuable information and direction. The culmination of the study committee was the recent passage of House Bill 1305, which makes changes to the North Carolina Insurance Underwriting Association (previously known as the Beach Plan) and requires the Rate Bureau to review coastal territories, create mitigation factors and establish rates for storm deductibles. Although work still remains to be done by the Rate Bureau to implement the changes detailed in this bill, overall I believe the changes are positive for the industry.

Also, after lengthy discussions with the Department of Insurance, the settlement of the 2008 and 2009 Private Passenger Auto rate filings occurred in July. This settlement was different from those that have occurred in previous years in that the refunds to insureds take place over a sixteen month period. Special thanks go to the representatives from the industry and again to staff and counsel for their assistance in working out the many details of this settlement.

We welcomed a new Commissioner of Insurance, Wayne Goodwin, this year and look forward to continuing to work with him and the other members of the Department of Insurance.

In closing, I would like to thank all the members of the Governing Committee and the members of the various line committees for their tireless efforts this year. The productive meetings and discussions could not have taken place without you and the preparations of the Bureau staff, counsel and experts who have provided continual support. Your cooperation and willingness to serve our industry is greatly appreciated.

Sincerely,

Alan Bentley

Chairman NCRB Governing Committee

Governing Committee

The Constitution of the Rate Bureau provides that there are fourteen members of the Governing Committee. Of the members, six shall be non-stock members of the Rate Bureau, six shall be stock members, and two shall be nonvoting members appointed by the Governor.

Members of the Governing Committee are elected at the annual meeting. The term is for three years, although members can be elected for a second consecutive term. Terms are staggered so that two stock and two non-stock members are elected each year.

Members	Representative
Allstate Insurance Co	Bob Blystone
American Home Assurance Co	Ira Feuerlicht
Cincinnati Insurance Co	Jim Gron
Erie Insurance Exchange	Ronnie Chamberlai
Integon Indemnity Corporation	Art Lyon
Liberty Mutual Insurance Co	Brian Levy
Nationwide Mutual Insurance Co	Amy Powell
Progressive Casualty Insurance Co	Kevin McGee
State Automobile Mutual Insurance Co	Larry Wilson
State Farm Mutual Automobile Ins Co	Alan Bentley*
Travelers Indemnity Co	Ken Surian
United Services Automobile Association	Eric Vaith
Non-voting Members	
Public Member	Max Offerman
Public Member	
*chair	



Ray Evans General Manager

General Manager's Report

With the Legislature in session and a brand new administration and regulator in place, the Rate Bureau was challenged this past year by many, many, MANY requests to participate in the insurance environment of North Carolina. We have bounced, for lack of a better word, from the "coastal issue," including being defendants in virtually every court in the State, to settling three years of private passenger auto filings, from comparative auto liability to uninsured and underinsured motorists coverage changes. And that's just to name a few!

Adapting to change comes with the territory, and we expect it. But each year's budget includes the resources required to do the work we anticipate doing. When unexpected work pops up, we not only have to use internal resources allocated elsewhere but, in many cases, we need additional expert help from outside the organization. To stay within budget, we have to find ways to absorb these additional costs (no small feat, I can assure you).

The result, plain and simple, is that staff does more work.

The magnitude of this year's deviations from plans was especially dramatic: the Rate Bureau made almost two dozen significant filings with perhaps a dozen more in the pipeline for the remainder of the year. Or, put another way, about 100% more work came through than anticipated at the beginning of this year.

A great illustration of the massive amount of "behind the scenes" work we do crossed my desk just today. It was a simple circular letter, only five paragraphs long, announcing Workers Compensation large deductible program filings. Although important as a "how to" for member carriers, it could be seen as a routine part of normal forms and filing activity. What isn't visible is that what began 18 months ago as a simple attempt to clarify a process has consumed literally hundreds of hours of work from theWC Committee, counsel, and staff.

This is not to complain; it's our job and we are thankful there is plenty to do. What it really leads me to is to say I am proud and humbled, really, by the great work of our associates, our partners and member company representatives. All have proved themselves ready, willing and able, mostly on short notice and often unexpected and unplanned, to respond in a professional, timely and "right" way.

Thank you.

Cay Wans





Sue Taylor Director, Insurance Operations



- There are 694 insurance companies in the State of North Carolina that are members of the North Carolina Rate Bureau. Over the past year, 19 companies have joined the Bureau and 3 companies have withdrawn or merged
- The Bureau employs 71 associates 32 in the Personal Lines and Workers Compensation departments and 39 in the support departments of IT, Human Resources and Finance
- In the first 8 months of 2009, 38 NCRB committee meetings took place with member companies and staff in attendance
- In the past year, Workers Compensation handled 103 disputes

- In the past year, 106 Safe Driver Insurance Plan inquiries were received for review
- The Bureau promulgates an average of 50,000 workers compensation experience modifications annually
- The Bureau's Information Center averages 5,300 inquiries per month
- Twenty-two percent of the Bureau workforce has been employed 20 years or more, with two associates having more than 40 years of service
- The Bureau processes 163,000 workers compensation policies each year

Strategic Focus

Strategic planning is a management tool that assists organizations in fulfilling their missions. In early 2009, the Bureau staff met to discuss and determine organization-wide objectives for 2009 and beyond that would assist in the mission to provide extraordinary service to members. Discussions were held on challenges facing the industry over the next twelve to eighteen months and methods to meet those challenges and support the organization-wide objectives.

Bureau Staff is committed to:

- Ensure excellence in managing day-to-day tasks
- Be flexible and agile enough to respond effectively to changes in business landscape
- Work to improve skills, tools and processes to create a sound foundation for the future

Personal Lines

Homeowners

The year began with a homeowners rate filing made with the Department of Insurance on December 8, 2008. The Bureau, the Department and the Commissioner of Insurance subsequently entered into a Consent Order on December 19, 2008, revising the rates on a statewide basis by +4.1%. This change included increases in the beach and coastal areas, ranging from +6.5% to +29.8%. The Bureau also filed amendments to the homeowners territory definitions on the coast that became effective May 1, 2009.

Allstate Insurance Company Amica Insurance Company Tom Goodale Erie Insurance Exchange Ronnie Chamberlair NC Farm Bureau Mutual Ins Co Bob Tart Nationwide Mutual Insurance Co Renn National Insurance Co State Farm Fire & Casualty Co Bob Messier* Travelers Indemnity Co Randy Krauss United Services Automobile Association Eric Vaith Unitrin Auto and Home Insurance Co Kimberley Burns	Members	Representative
Erie Insurance Exchange Ronnie Chamberlair NC Farm Bureau Mutual Ins Co Bob Tart Nationwide Mutual Insurance Co Kathy Southern Penn National Insurance Co Chuck Uckele State Farm Fire & Casualty Co Bob Messier* Travelers Indemnity Co Randy Krauss United Services Automobile Association Eric Vaith	Allstate Insurance Company	Shantelle Thomas
NC Farm Bureau Mutual Ins Co Nationwide Mutual Insurance Co Penn National Insurance Co State Farm Fire & Casualty Co Travelers Indemnity Co United Services Automobile Association Bob Tart Rathy Southern Chuck Uckele Bob Messier* Travelers Indemnity Co Randy Krauss United Services Automobile Association	Amica Insurance Company	Tom Goodale
Nationwide Mutual Insurance Co Kathy Southern Penn National Insurance Co Chuck Uckele State Farm Fire & Casualty Co Bob Messier* Travelers Indemnity Co Randy Krauss United Services Automobile Association Eric Vaith	Erie Insurance Exchange	Ronnie Chamberlair
Penn National Insurance Co Chuck Uckele State Farm Fire & Casualty Co Bob Messier* Travelers Indemnity Co Randy Krauss United Services Automobile Association Eric Vaith	NC Farm Bureau Mutual Ins Co	Bob Tart
State Farm Fire & Casualty Co Bob Messier* Travelers Indemnity Co Randy Krauss United Services Automobile Association Eric Vaith	Nationwide Mutual Insurance Co	Kathy Southern
Travelers Indemnity Co Randy Krauss United Services Automobile Association Eric Vaith	Penn National Insurance Co	Chuck Uckele
United Services Automobile Association Eric Vaith	State Farm Fire & Casualty Co	Bob Messier*
	Travelers Indemnity Co	Randy Krauss
Unitrin Auto and Home Insurance Co Kimberley Burns	United Services Automobile Association	Eric Vaith
	Unitrin Auto and Home Insurance Co	Kimberley Burns

Shortly after the approval of the homeowners rate filing, a group consisting of mainly counties and municipalities in the 20 coastal counties filed actions in various courts against the Bureau, the Department and the Commissioner of Insurance alleging that their interests in the rate process had not been adequately represented and seeking to have the consent order of December 19, 2008, vacated. Petitions were filed with the Department

of Insurance and the Wake County Superior Court, and an appeal was filed with the North Carolina Court of Appeals. Following hearings in the Department and in the Superior Court, the petitions filed with the Department and Wake County Superior Court were dismissed. The coastal group also appealed the dismissal of their petitions by the Wake County Superior Court. The appeals remain pending in the North Carolina Court of Appeals as of the writing of this report.

The coastal group, in an alternative plea, has also requested that the Commissioner of Insurance call a new hearing on the 2008 homeowners filing and issue an order changing the rates approved in the December 19, 2008 consent order on a prospective basis. The Department of Insurance and the Rate Bureau have presented their objections to such a hearing, and the matter remains pending with the Commissioner of Insurance as of the writing of this report.

Members	Representative
Allstate Insurance Company	Bob Lorch
American Bankers Ins Co of Florida	Dina Olsen
American Modern Home Ins Co	Mike Koscielony
Foremost Ins Co	Dave Kelly
Nationwide Mutual Ins Co	Daniel Meister*
NC Farm Bureau Mutual Ins Co	Bob Tart
Unitrin Auto and Home Ins Co	Susan Fiorentino

On February 20, 2009, the Bureau filed revisions to the Homeowners Policy Program deductible factors. However, after considerable discussion by the Governing Committee, the decision was made to withdraw the filing from consideration.

Automobile

After hearings on the Bureau's 2008 auto filing, the Commissioner of Insurance disapproved the filed 13% overall increase and approved instead a 16.1% overall decrease in rates. The Bureau appealed the Commissioner's disapproval of the filed rates and implemented a 9.4% increase in overall rates to become effective on all nonfleet private passenger automobile policies effective on and after January 1, 2009.

On February 1, 2009, the Bureau filed revisions to the private passenger auto rate levels that resulted in an overall statewide change of +1.4% above the rates implemented over the Commissioner of Insurance's disapproval of the 2008 auto filing. On July 16, 2009, the Bureau, the Department and the Commissioner of Insurance entered into a Consent Order settling the 2008 rate filing case and the 2009 rate filing. With respect to the 2008 filing, the settlement agreement resulted in overall rates that were 0.5% lower than the rates in effect prior to January 1, 2009. The settlement agreement requires member companies to refund premium to those policyholders that were charged above the -0.5% settled overall rate level on policies that had effective dates between January 1, 2009, and October 31, 2009. These premiums are to be refunded in two distinct time periods over the next 16 months.

Members	Representativ
Allstate Insurance Company	Steve Armstrong
GEICO Indemnity Company	Anthony Zuvich
Hartford Fire Insurance Company	John Krause
Integon Indemnity Corporation	Art Lyon
Liberty Mutual Insurance Company	Brian Levy
Nationwide Mutual Insurance Co	Isaac Adams
NC Farm Bureau Mutual Ins Co	Roger Batdorff
Progressive Casualty Insurance Co	Kevin McGee
State Farm Mutual Automobile Ins Co	Steve Harr
Travelers Indemnity Company	Jonathan Konrad
United Services Automobile Assoc	Lisa Sukow
Unitrin Auto and Home Insurance Co	Kimberley Burns



With respect to the February 1, 2009, auto filing, the settlement also approved a rate level equal to the overall rate level approved in the settlement of the 2008 auto filing to be implemented on policies becoming effective on and after November 1, 2009. In addition to the approved rate level, revisions were also made to the classification plan, inexperienced operator surcharge and increased limits factors.

The Bureau filed revisions to the Personal Auto Policy on May 12, 2009, with the introduction of Amendatory Endorsement NC 00 13 10 09 which amends the arbitration provisions of the Uninsured and Combined Uninsured/Underinsured Motorist Coverages to become effective January 1, 2009. After the announcement of this revision to the member companies, the Legislature enacted Senate Bill 660, which provides a method for handling diminished value for property damage liability claims. This revision has been incorporated into Amendatory Endorsement NC 00 13 01 10 and will become effective January 1, 2010.

Personal Auto Policy Subcommittee Members Representative Allstate Insurance Company Jeffrey Schultz* Nationwide Mutual Insurance Co Daniel Meister State Farm Mutual Automobile Ins Co Kevin Nicklas *chair

Legislation



The North Carolina Legislature met this year in a "full" session. House Bill 1305 was enacted, bringing sweeping changes to property insurance in the coastal areas.

As a result of this bill, the Bureau is required to:

- Establish a schedule of credits for policyholders based on the presence of storm mitigation and construction features and on the condition of buildings
- Introduce a "Named Storm" deductible endorsement that provides at least a 1% deductible for wind and hail losses
- Review, monitor and revise (where appropriate) the coastal territories

Another bill that was enacted is Senate Bill 749 which revises the Uninsured and Combined Uninsured/ Underinsured Motorist Coverage requirements. The thrust of this bill was to permit policyholders to purchase UM and UM/UIM coverages at limits lower than their primary liability limits, but not lower than the minimum financial responsibility limits.

Members	Representative
Allstate Insurance Company	Shantelle Thomas*
American Bankers Ins Co of Florida	Dina Olsen
American Modern Home Ins Company	Sally Kressin
Foremost Insurance Company	Dave Kelly
Horace Mann Insurance Company	Reid McClintock
Nationwide Mutual Insurance Co	Sara Behrend
NC Farm Bureau Mutual Insurance Co	Roger N. Batdorff
State Farm Fire & Casualty Company	Kathy Popejoy
Travelers Indemnity Company	Randy Krauss
United Services Automobile Assoc	Christopher Swetonic
*chair	

Senate Bill 660 was enacted to become effective January 1, 2010, to provide a method for handling diminished value for property damage liability claims.

Safe Driver Insurance Plan

The Bureau continues to provide a mechanism for private passenger auto policyholders that have been charged "points" as a result of at-fault accidents to appeal those points to the Bureau. If a driver feels that he/she is not responsible for the accident in question, the driver has a right to appeal the assignment of those "points" to the Bureau. The Bureau reviews the accident and determines whether the company appropriately charged the "points." Below is a summary of the results of the appeal hearings:

	2009	2008	2007
• In Favor of Insured	11	9	14
 In Favor of Company 	7	12	8

Subcommittee on Operations and Underwriting Members Allstate Insurance Company Government Employees Insurance Co Integon Indemnity Corporation Liberty Mutual Insurance Company Nationwide Mutual Insurance Co Incegon Batdorff Progressive Casualty Insurance Co State Farm Mutual Automobile Ins Co Travelers Indemnity Company United Services Automobile Assoc Unitrin Auto and Home Ins Co *chair Stacey Bailey Laura Reilly Art Lyon* Isaac Adams Roger Batdorff Kevin McGee Suzie Noel Annette Whitaker Mark Davis Donna Emery

Workers Compensation

Assigned Risk

The Bureau is the Plan Administrator for the North Carolina Workers Compensation Insurance Plan for workers compensation otherwise known as the Assigned Risk Plan.

North Carolina's Assigned Risk Market continues to decline in premium volume through 2009. Through July, the number of policies is below last year by 26.7%, and the total premium volume is below last year by 30.9%. This decline is consistent with declines countrywide. In North Carolina, 66% of the Assigned Risk policies are under \$1,000 in premium.

Four servicing carriers continue to service assigned risk business under agreements entered into effective January 1, 2008. The servicing carriers are:

- Companion Property and Casualty Insurance Company
- Key Risk Insurance Company
- LM Insurance Corporation
- Travelers Indemnity Company

Effective January 1, 2009, ACE American Insurance became a direct assignment carrier in North Carolina. The North Carolina direct assignment carriers are:

- ACE American Insurance
- American Interstate Insurance Company
- American Zurich Insurance Company
- Cincinnati Insurance Company
- Continental Casualty Company
- Granite State Insurance Company
- Hartford Underwriters Insurance Company

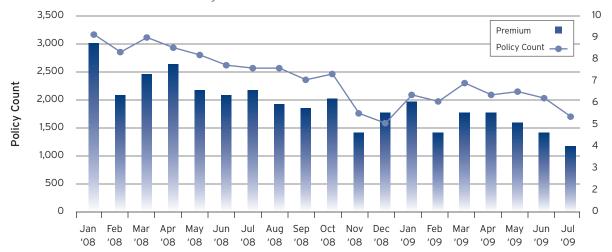
ManageAR is a system designed to allow agents to submit both the assigned risk application and the deposit premium to the Bureau electronically. The Bureau continues to educate agents on the ease of use and benefits of the system and is taking an individualized approach to marketing the system to the agents in North Carolina. Utilization of the ManageAR System has increased from 46% at July 31, 2008, to 59% at July 31, 2009.

A significant enhancement to the assigned risk process was introduced with the development of Notice of Assignment. Notice of Assignment (NOA) is a tool that complements the assigned risk process by allowing servicing and direct carriers to receive assignment packages electronically. As part of the NOA product, carriers that receive their assignment packages electronically will also receive the deposit premium via an electronic funds transfer.

Workers Compensation Committee Members Representative American Home Assurance Co Ira Feuerlicht Builders Mutual Insurance Co Jerry Visintine Companion Property & Casualty Co Rex Boylston Harleysville Mutual Ins Co William Scisciani Hartford Accident & Indemnity Co Michael Apanowitch Key Risk Insurance Company John Godfrey* Liberty Mutual Insurance Company Cheryl B. Watts Maryland Casualty Company Paul Ziegler NC Farm Bureau Mutual Ins Co Roger N. Batdorff PA National Mutual Casualty Ins Co Alan Stowe Travelers Indemnity Company Jeffrey W. Schmidt *chair

Premium Volume (millions)





Workers Compensation Filings

In 2008, the Bureau sent out a Request For Proposal (RFP) regarding actuarial services needed for preparing and testifying on the annual workers compensation loss cost and residual market rate filings. After reviewing many quality responses, and with the assistance of the committees, the Bureau ultimately selected the National Council on Compensation Insurance (NCCI) to provide these services. In addition, the Bureau elected to use Milliman, Inc. to provide actuarial assistance in the preparation of the filings and to perform an independent review of the filings.

The Bureau continues to review changes proposed by the National Council on Compensation Insurance for their applicability to North Carolina. This year significant changes, mostly for clarification, were made to the Retrospective Rating Plan Manual used countrywide. In addition, use of the 4-hazard group system was eliminated in favor of the 7-hazard group system, which was first introduced in 2006. Additional filings were made and approved by the Department of Insurance related to other manuals, many of which have been adopted not just in North Carolina but also Countrywide. These incremental changes allow flexibility and evolution with regard to the manuals used in Workers Compensation.

In addition to manual changes, the Rate Bureau and the Department of Insurance worked together to establish new guidelines to permit companies to file Large Deductible Program Filings directly with the Department of Insurance. The new procedures clarify how these programs are reviewed in North Carolina and allow these carrier-specific programs to be negotiated and used with large risks.

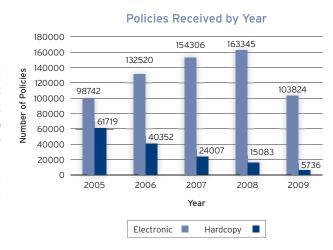
The Workers Compensation Forms Subcommittee has been instrumental in recommending approval of numerous forms or form revisions to the Workers Compensation Committee. Since its inception, this Subcommittee has reviewed and provided valuable expertise in areas such as Foreign Coverage and Cancellation Forms. With regard to forms fillings, the Rate Bureau has published a document on "Frequently Asked Questions—Workers Compensation Fillings" on the Website.

Members	Representative
Key Risk Insurance Company	John Elwonger
Liberty Mutual Insurance Company	Dave Hall
Travelers Indemnity Company	Cody Giroux
Companion Property & Casualty Co	Sandra Barrett* Susan Canton Rex Boylston
Maryland Casualty Company	Susan Gordon

Data Operations

Electronic Reporting of Workers Compensation Data

Over the last several years, the Bureau has encouraged member companies to report workers compensation unit statistical and policy data to the Bureau electronically. Effective October 1, 2009, the Bureau discontinued the acceptance of new and renewal policy data in hardcopy format from member companies. As of July 1, 2010, all policy data (policies, cancellations/reinstatements, endorsements, etc.) are required to be submitted electronically.



Industry Data Collection

The Industry Data Collection (IDC) system is used for data calls related to Private Passenger Auto, Homeowners and Dwelling insurance. Additionally, members of the Bureau are required to report annual statement information to the Bureau through the IDC system. IDC underwent a major rewrite in 2008. The data collected from IDC is edited and reviewed by Bureau staff prior to use in various rate filings.

The information collected includes the following:

- Property & Casualty Annual Statements
- Insurance Expense Exhibits
- Automobile Expense Experience
- Automobile Installment Premium Charges
- Homeowners Expense Experience
- Dwelling Expense Experience

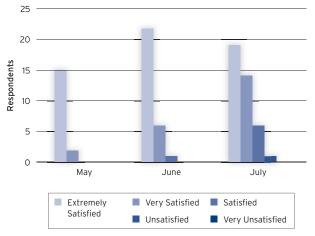
Shared Services

Information Services

The Information Services group is responsible for Communications/Customer Service, Process Documentation, Process Improvements and Systems Availability.

The group works to provide quality customer service. The Information Center handles approximately 5,300 calls and emails per month from external sources and the service desk handles an additional 250 calls and emails from internal associates. To ensure that contacts with the Bureau meet the needs of those seeking the Bureau's assistance, a monthly random satisfaction sampling is done. Feedback received from the surveys is acted upon to continually improve services.

Information Center Customer Survey Results



The department is working to document the Organization's processes so that evaluations can be made on quality and cost to help identify opportunities for improvements. Once opportunities for improvement are identified, a team of associates works to design,

implement and improve systems that help streamline workflow, improve quality and increase value to those seeking assistance.

As technology continues to become an increasingly important component of business, the systems area works to ensure that systems are available and secure. Investments in this area will help position the Bureau to respond more readily to requests and increase capacity for future growth.

Human Resources

Human Resources (HR) is the strategic and coherent approach to the management of our Organization's most valued assets—the people. HR responsibilities include effectively administering HR policies, programs and practices.

On-site training this year consisted of nine wellness classes through a partnership with WakeMed Hospital, six Microsoft Office classes, and five professional development classes.

Various wellness activities that have occurred include:

- WeightWatchers at Work
- · Tobacco-free campus
- Participation in the Step-By-Step Program of walking 10,000 steps a day
- Wellness screenings held on site
- Certification training through the American Red Cross on First Aid, CPR and AED usage

Human Resources strives to provide opportunities for each associate's personal and professional growth which, in turn, enables the best possible service to member companies. The Finance Department consistently strives to keep the expenses of the Bureau within the approved budget and is cognizant that the costs associated with the services provided to the insurance industry are primarily borne by the companies the Bureau serves. Additionally, the Finance Department is conscious that the expenses incurred are fairly allocated to the carriers writing the respective lines of insurance under the Bureau's jurisdiction. Workers compensation, automobile and property expenses that are specific to the aforementioned lines are recorded appropriately as they are incurred. Other expenses are allocated to the major lines using a fair and methodical approach based on the activity associated with the particular expenses. All expenses are captured and maintained until the final expenses for each year are reapportioned based on the actual written premiums for that respective year.

The allocation process has been somewhat complicated by the recent growth in the shared departments that serve not only the Rate Bureau but also the Reinsurance Facility and Insurance Guaranty Association. IT projects, HR programs and financial services are but a few areas where the allocation of the related expenses becomes somewhat complex—but Staff continues to analyze these shared expenses to assure a fair and reasonable distribution to the appropriate organization. The table below shows a summary of the direct and allocated expenses for the prior two years and the first half of 2009. It is projected that the expenses of the Rate Bureau will be once again under budget for the current year.

Administrative Expenses	2007	2008	Thru June 2009
Insurance Operations (Direct)	\$ 8,502,900	\$ 9,535,012	\$ 4,841,129
Shared Services (Allocated)	3,192,352	3,335,157	1,613,689
Total Expenses	\$ 11,695,252	\$ 12,870,169	\$ 6,454,818
Total Budget	\$ 11,583,287	\$ 13,104,407	\$ 6,759,213

Summary

The North Carolina Rate Bureau serves the insurance industry in the State of North Carolina by providing services and programs automobile, property and workers compensation insurance. The focus has been on ensuring excellence in managing day-today tasks; demonstrating flexibility in responding to changes in the business landscape; and working continually improve skills, tools and processes. Recognition for the successes achieved in 2009 is extended to committee members, counsel, experts and the numerous associates of the Bureau that support the North Carolina insurance industry.



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North Carolina Rate Bureau

Balance Sheet

Year Ending

15. 10.4 0.0 46.0 31.4 0.0 0.0 0.0 40.8 56.0 1.6 0.0 0.0 36.8

	August 31, 2009	August 31, 2008
Assets		
Cash & Investments - Unrestricted	\$1,164,099	\$420,372
Cash & Investments - Restricted	596,556	688,991
Assessments Receivable	29,777	210,495
Accounts Receivable	146,550	227,700
Other Assets	5,689	27,376
Total Assets	\$1,942,671	\$1,574,934
Liabilities & Fund Equity		
Refund to Carriers Payable	\$50,098	\$50,098
Retiree Insurance Payable - Restricted	571,832	575,501
Other Benefits Payable - Restricted	24,724	113,489
Other Liabilities	(12,894)	(7,068)
Total Liabilities	\$633,760	\$732,021
Fund Equity	1,308,911	842,913
Total Liabilities & Fund Equity	\$1,942,671	\$1,574,934

Income Statement

Year Ending

,	August 31, 2009	August 31, 2008
Income		
Assessments Income	\$12,014,117	\$10,026,113
Membership Fees Income	732,000	713,750
Late Data Reporting Charges	104,900	93,000
Policy Keying Charges	533,400	745,150
Delinquent USR Charges	501,800	432,300
Other Income	5,699	13,393
Total Income	\$13,891,916	\$12,023,706
Expenses		
Legal, Consulting & Other Outside Serv	vices \$7,156,697	\$7,132,521
Salaries & Administration Expenses	2,794,868	2,870,826
Other Operating Expenses	2,452,678	2,688,523
Total Expenses	\$12,404,243	\$12,691,870
Net Income / (Loss)	\$1,487,673	\$(668,164)

NCRB Management Staff



Karen Byrd Supervisor, WC Assigned Risk



Delisa FairleyManager,
Insurance Data Operations



Wayne Hinton Manager, Automobile



Betty HurstManager,
Workers Compensation



Tim Lucas Manager, Personal Lines



Lynne Mays Supervisor, WC Data Quality



Rebecca Williams Manager, Data Analysis

Organization Shared Resources



Shelley Chandler Director, Information Services



Vicki GodboldDirector,
Human Resources and
Administrative Services



David Sink Director, Finance

30+ Year Associates



Front row (from left to right): Faye Helms, Mabel Short, Donna Guin, Lois Murphey Back row (from left to right): Tim Lucas, Debbie Spence, David Sink

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